

### Course structure diagram with credits

#### **Work Design and HR Management (bachelor degree programme)**

Module	Course Title	Sem	Course type	ECTS Credits
<b>1st semester</b>				
Economics 1	Introduction to Business Administration	1	VO	3
Economics 1	Accounting	1	ILV	3
Human Resources Management 1	Basic module HR Management and Organisation	1	VO	6
Work Design 1	Basics of Work Design and Ergonomics	1	ILV	3
Work Design 1	Basics of employee protection and safety technology	1	VO	3
Law Studies 1	Austrian Labour Law	1	VO	3
Personality Development	Meetings & Presentations	1	UE	3
Personality Development	Teambuilding	1	UE	3
English 1	Business English 1	1	UE	3
				<b>30</b>
<b>2nd semester</b>				
Economics 2	Cost accounting	2	ILV	3
Economics 2	Basics of Payroll Accounting	2	ILV	3
Human Resources Management 2	Recruitment and separation management	2	ILV	3
Human Resources Management 2	Computer-Based Personnel Assessment	2	ILV	3
Work Design 2	Labour Market Institutions	2	VO	3
Work Design 2	Work and Organisational Psychology	2	VO	3
Law Studies 2	Employment contract and relevant laws	2	ILV	3
Methods 1	Academic Research and Scientific Writing	2	ILV	3
Methods 1	Qualitative research methods	2	UE	3
English 1	Business English 2	2	UE	3
				<b>30</b>
<b>3rd semester</b>				
Human Resources Management 3	Compensation & Benefits	3	ILV	3
Human Resources Management 3	Personnel Development	3	ILV	3
Work Design 3	Organisation of Working Time	3	ILV	3
Work Design 3	Occupational health management	3	ILV	3
Law Studies 2	Employee protection law	3	VO	3
Methods 2	Statistics	3	ILV	3
Methods 2	Methods for quantitative social research including SPSS	3	UE	3
IT1	Software-supported processes (Part 1)	3	ILV	3
IT1	Social Media in the HR Administration	3	ILV	3
English 2	Business English 3	3	UE	3
				<b>30</b>
<b>4th semester</b>				
Economics 3	HR Controlling	4	ILV	3
Economics 3	Applied Payroll Accounting	4	UE	3
Human Resources Management 4	Career Management	4	UE	3

Human Resources Management 4	Change Management	4	ILV	3
Work Design 4	Seminar Work Design (Part 1)	4	SE	3
Law Studies 2	Social Law	4	VO	3
Personality Development 2	Conflict Management	4	UE	3
Personality Development 2	Negotiations	4	UE	3
Methods 3	Project Management	4	ILV	3
English 2	Specific Technical Terms	4	UE	3
				30
<b>5th semester</b>				
Work Design 4	Seminar Work Design (Part 2)	5	SE	3
Human Resources Management 5	Seminar HR Management (Part 1)	5	SE	3
Personality Development 3	Intercultural Management & Diversity	5	ILV	3
Personality Development 3	Systemic Action, Intervention Techniques	5	ILV	3
Sociology 1	Sociology of Work and Organisations	5	ILV	3
Law Studies 3	Applied Labour Law 1	5	UE	3
IT2	HR Info Systems (SAP)	5	ILV	3
IT2	Software gestützte Prozesse (Teil 2)	5	ILV	3
Elective Module Work Design	Project Seminar: Work Design	5	PS	3
Elective Module Work Design	Health-Promoting Leadership	5	ILV	3
Elective Module HR Management	Project Seminar: HR Management	5	PS	3
Elective Module HR Management	Strategy & HR Management	5	ILV	3
				30
<b>6th semester</b>				
Human Resources Management 5	Seminar HR Management (Part 2)	6	SE	3
Work Design 5	New World of Work 1	6	VO	3
Work Design 5	New World of Work 2	6	UE	3
Law Studies 3	Applied Labour Law 2	6	UE	3
Internship	Internship			12
Bachelor Exam	Bachelor Exam			6
				30

#### Abbreviations

ILV	Integrated Class
KO	Tutorial
PS	Project Seminar
SE	Seminar
UE	Practice class
UE*	Practice class with limited study workload
VO	Lecture